Ravens Netball Club

Role	Head Junior Coach Committee Role

This is an exciting opportunity for someone who wants to make a genuine difference — not just to the standard of netball being played, but to the confidence, enjoyment and development of our young players and coaches. Our junior section continues to grow, with high demand and waiting lists across age groups. We want someone who can help us build on this success and ensure every junior player has the opportunity to develop, belong, enjoy their netball and experience the best possible pathway through the club.

What will you be responsible for?

Lead & develop the junior programme

- Lead and inspire the junior coaching team.
- Promote a consistent, positive and player-centred coaching approach.
- Support coaches to deliver engaging, progressive and age-appropriate sessions.
- Develop players' technical, tactical, decision-making and game-play skills.
- Create clear progression opportunities from junior to senior netball.

Grow opportunities & experiences

- Develop additional playing opportunities including matches, tournaments, festivals and competitions.
- Provide appropriate challenge and opportunities for players to experience different environments.
- Introduce new and innovative ideas to keep juniors engaged and developing.
- Support pathways into senior netball, coaching, officiating and volunteering.

Support & develop coaches

- Mentor and support coaches, including those working towards qualifications.
- Share ideas, resources and best practice.
- Encourage ongoing learning and CPD.
- Create a positive coaching culture where everyone feels valued and supported.
- Work closely with the Senior Head Coach to ensure consistency across the club.

Lead, organise & communicate

- Work closely with the Senior Head Coach, Junior Coordinator and Committee.
- Help plan and coordinate the junior programme throughout the season.

	• Support trials, squad selection and appropriate coaching cover. • Maintain clear communication with coaches, volunteers and committee members. • Keep key coaching and player information up to date. • Contribute ideas to the continued growth and development of the junior section.
What qualities do I need?	**We are looking for someone who is…** **Passionate —** Genuinely loves netball and wants to make a positive difference to young players. **A leader —** Can inspire, motivate and bring people together while remaining approachable and supportive. **Compassionate —** Understands that every player is different and takes the time to listen to and support young people. **A team player —** Wants to work with coaches, volunteers, parents, players and the committee. **Organised —** Can plan ahead, communicate clearly and keep a busy junior programme running smoothly. **Innovative —** Brings new ideas and is excited about finding new ways to develop players and opportunities. **Player-centred —** Puts the experience and development of young people at the heart of coaching. **Committed to development —** Is keen to learn, reflect and continue developing their coaching and leadership skills.
How does safeguarding fit into my role?	**Safeguarding & welfare** The Head Junior Coach will play an important role in maintaining a safe, welcoming and inclusive environment for all young people. • Follow Ravens and England Netball safeguarding and welfare procedures. • Promote positive behaviour and an inclusive coaching environment. • Recognise and respond appropriately to welfare concerns. • Work closely with the club's Safeguarding/Welfare Officer. • Maintain appropriate risk management and safe coaching practices. • Maintain professional boundaries and appropriate communication with young players and families.
What experience do I need?	**Experience & qualifications** • England Netball Level 2 (essential) or Level 3 Coaching qualification. • Current England Netball membership. • Appropriate Enhanced England Netball DBS clearance. • Current safeguarding training and first aid qualification. • Experience coaching young people. • Experience leading, mentoring or supporting other coaches. • An understanding of player development and age/stage appropriate coaching. • A commitment to ongoing CPD.

	We would also be interested in speaking to someone with the right leadership experience who is committed to completing any required qualifications, with support from Ravens.
Who will support me?	**You won't be doing it alone** • Full handover from the current Head Junior Coach, including the junior structure, coaching team, processes and priorities. • Ongoing support from the Senior Head Coach, ensuring strong links between junior and senior sections. • Committee support to help develop ideas, opportunities and the future direction of the junior section. • A coaching team to work alongside, develop and inspire. • Support for your own development through CPD, mentoring and relevant qualifications where appropriate.
How much time will I need to commit?	**Time commitment** Approximately 10–15 hours per month, depending on the time of year and requirements of the junior programme. The role involves a combination of coaching, planning, communication, mentoring, meetings, competitions and junior programme development. This does involve being on top of what's going on weekly.
What are the benefits?	**Ravens is an established, ambitious and supportive club with a strong community feel. We're looking for someone who wants to be part of the Ravens team, help our junior section thrive and leave a positive legacy for the players and coaches who come next.** ● Satisfaction of making a vital difference in your club and community. ● Learning new skills and developing coaching skill set ● The club will assist with qualifications to further your skill set where appropriate ● The club will reimburse any agreed expenses that you incur because of your volunteer role ● Bursary scheme available to assist supporting for any qualifications needed to complete the role and any additional avenues for CPD. ● Platform for future volunteering/employment opportunities ● The enjoyment of meeting new people as part of a team ● Become part of the committee

Contact:

headcoaches@ravensnetballclub.co.uk